

Wage Conversion Chart-VDHCBS VT		
ARIS Solutions		
2017		
Hourly Wage	FICA, FUTA, SUTA	Total Hourly Cost
10.00	0.93	10.93
10.25	0.95	11.20
10.50	0.97	11.47
10.75	0.99	11.74
11.00	1.02	12.02
11.25	1.04	12.29
11.50	1.06	12.56
11.75	1.09	12.84
12.00	1.11	13.11
12.25	1.13	13.38
12.50	1.16	13.66
12.75	1.18	13.93
13.00	1.20	14.20
13.25	1.23	14.48
13.50	1.25	14.75
13.75	1.27	15.02
14.00	1.30	15.30
14.25	1.32	15.57
14.50	1.34	15.84
14.75	1.36	16.11
15.00	1.39	16.39
15.25	1.41	16.66
15.50	1.43	16.93
15.75	1.46	17.21
16.00	1.48	17.48
16.25	1.50	17.75
16.50	1.53	18.03
16.75	1.55	18.30
17.00	1.57	18.57
17.25	1.60	18.85
17.50	1.62	19.12
17.75	1.64	19.39
18.00	1.67	19.67
18.25	1.69	19.94
18.50	1.71	20.21
*** VDHCBS program cap is \$20.00 per hour.		
SUTA- State Unemployment (1%)		
Note: this is the new Employer rate. After 1st year rate can increase.		
FUTA- Federal Unemployment (.6%)		
FICA- Social Security and Medicare (7.65%)		